

DRAFT BUDGET SETTING MEETING 13/12/2018 - 2.99% Council Tax 2019/20 and 5% FF Pay 19/20

Appendix 1

		2018/19	Original	Proposed	Proposed	Proposed	Proposed
MEDIUM TERM REVENUE PLAN 2019/20 TO 2022/23		2018/19	2019/20	2019/20	2020/21	2021/22	2022/23
		£000s	£000s	£000s	£000s	£000s	£000s
<b>Base Budget</b>		<b>29,284</b>	<b>29,676</b>	<b>29,676</b>	<b>31,588</b>	<b>31,529</b>	<b>31,803</b>
1	Full-Year effect of previous budget decisions & FMS 3 bids	-37	0	0	0	0	0
2	Savings Identified as part of Zero Based Budgeting (ZBB)	0	0	-358	-29	20	-39
3	Removal of 2% Fire Fighter Pay increase 2018/19 from Base Budget	0	0	-188	0	0	0
4	Organisational Improvements resulting from HMICFRS Report	0	0	250	0	0	0
5	Possible outcome from NJC Pay line Review (Non-Operational)	0	0	150	0	0	0
6	Addition of cost for FRIC & Salary abatement / Pensions to enable capture corresponding savings and efficiencies	0	0	105	0	0	0
7	Additional Bank Holidays	-37	25	-15	3	3	3
8	FF Pensions 2015 changes	-21	-23	-23	-23	-23	0
9	Budget Realignment	8	135	81	0	0	0
10	NFCC (CFOA) subscription / LGA Pension Support / NFCC	15	0	10	0	0	0
11	Apprenticeship Levy	1	2	2	2	2	2
12	SCAPE (FF Pensions Scheme) Costs from 01/04/2019 (assumes a 4% increase)	0	450	200	450	0	0
13	Local Government Superannuation Revaluation Lump Sum	46	48	48	32	30	30
14	<b>Total Base Budget Adjustments</b>	<b>-25</b>	<b>637</b>	<b>262</b>	<b>435</b>	<b>32</b>	<b>-4</b>
15							
16	<b>Forecast Variations</b>						
17	Investment Interest Decrease/(Increase)	-15	-5	0	0	0	0
18	Revenue Contribution to Capital	-171	-65	277	-138	71	-91
19	Revenue Implications of Capital Programme	26	12	12	0	0	0
20	Non-Uniform Incremental Drift	4	2	64	42	19	0
21	Transformational Savings/Efficiencies	-178	-150	-395	-77	-360	-85
22	Scrutiny Panel Decisions	-211	50	-24	0	0	0
23	Service Control - Mobilisation System	0	750	850	-850	0	0
24	<b>Total Forecast Variations</b>	<b>-545</b>	<b>594</b>	<b>784</b>	<b>-1,023</b>	<b>-270</b>	<b>-176</b>
25							
26	<b>Inflation</b>						
27	Fire-fighters pay - 1 April to 30 June (2% 2019 & 5% 2020 & 2% each following year)	63	128	62	160	67	69
28	Fire-fighters pay - 1 July to 31 March (5% 2019 & 2% each following year)	376	192	446	192	197	201
29	Retained Pay (As per Fire-Fighters)	38	39	94	54	40	41
30	Control pay (As per Fire-Fighters)	18	18	48	25	19	19
31	Non Uniformed pay (2% effective from 01/04/2018)	96	97	103	106	108	110
32	Member Allowances	1	1	2	2	2	2
33	Gas, Electricity, Water and Derv Inflation	29	32	25	19	27	28
34	Prices Inflation at 2% 2019/20 - 2022/23	81	81	74	75	76	78
35	<b>Total Inflation</b>	<b>702</b>	<b>588</b>	<b>854</b>	<b>633</b>	<b>536</b>	<b>548</b>
36							
37	<b>Budget Pressures</b>						
38	FMS3' bids (Current Year MTFP process)	326	-2	61	0	0	0
39	FMS3' bids (Previous Years MTFP process)	-66	-78	-48	-104	-25	-7
40							
41	<b>Estimated Net Revenue Expenditure</b>	<b>29,676</b>	<b>31,415</b>	<b>31,588</b>	<b>31,529</b>	<b>31,803</b>	<b>32,164</b>
42	<b>Contribution to/from Transformational Earmarked Reserves</b>	<b>-239</b>	<b>-1,816</b>	<b>-1,726</b>	<b>-1,327</b>	<b>-849</b>	<b>-340</b>
43							
44	<b>Estimated Budget Requirement</b>	<b>29,437</b>	<b>29,599</b>	<b>29,862</b>	<b>30,202</b>	<b>30,953</b>	<b>31,824</b>
45							
46	<b>Budget Requirement Increase Year on Year</b>	<b>720.7</b>	<b>162.4</b>	<b>425.6</b>	<b>340.2</b>	<b>750.7</b>	<b>870.6</b>
47	<b>% Budget Increase</b>	<b>2.5%</b>	<b>0.6%</b>	<b>1.4%</b>	<b>1.1%</b>	<b>2.5%</b>	<b>2.8%</b>
48							
49	<b>Financed by:</b>						
50							
51	Revenue Support Grant (RSG):	2,856	2,474	2,474	2,142	1,855	1,606
52	Business Rate Baseline	2,136	2,249	2,161	2,252	2,329	2,384
53	Business Rate Top Up	3,694	3,776	3,776	3,860	4,013	4,239
54	Adjusted 2017/18 Business Rates Top Up following revised VOA list	23	0	0	0	0	0
55	Business Rates Grant	195	195	187	187	187	187
56	Collection Fund Surplus/(Deficit)	291	0	282	0	0	0
57	Council Tax (the remainder)	19,972	20,906	20,983	21,761	22,569	23,408
58	Utilisation of Collection Fund Surplus Reserve	270	0	0	0	0	0
59							
60		<b>29,437</b>	<b>29,599</b>	<b>29,862</b>	<b>30,202</b>	<b>30,953</b>	<b>31,824</b>
61							
62	Band D equivalent Tax base	208,933	212,353	213,127	216,723	220,383	224,109
63	% change on Band D's	2.09%	1.64%	2.01%	1.69%	1.69%	1.69%
64	Leading to an average council tax (Band D) of	95.59	98.45	98.45	100.41	102.41	104.45
65							
66	% increase	<b>2.99%</b>	<b>2.99%</b>	<b>2.99%</b>	<b>1.99%</b>	<b>1.99%</b>	<b>1.99%</b>
67							
68							
69	<b>Use of Transformational Reserves Summary</b>						
70		<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>
71		<b>2018/19</b>	<b>2019/20</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2021/22</b>
72		<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
73	Transformational Earmark Reserve for Budget Setting	4,408	4,169	4,169	2,998	1,671	821
74	2018/19 Predicted Revenue Underspend	555	0	555	0	0	0
75	<b>Contribution to/from Transformational Earmarked Reserves</b>	<b>-239</b>	<b>-1,816</b>	<b>-1,726</b>	<b>-1,327</b>	<b>-849</b>	<b>-340</b>
76	<b>Net Balance Transformational Earmark Reserves</b>	<b>4,169</b>	<b>2,353</b>	<b>2,998</b>	<b>1,671</b>	<b>821</b>	<b>481</b>